



NOVATICO

COMPANY PROFILE

CONSTRUCTION – MANPOWER – GENERAL TRADING – SOLAR PANELS



Welcome To Novatico

Building Success Through People, Projects, and Partnerships.



MR. AMAN GUPTA



MESSAGE FROM THE OWNER

At Novatico, we believe that success is built on a foundation of trust, commitment, and excellence. Since our inception, we have remained dedicated to delivering world-class manpower, contracting, and trading solutions that drive real results for our clients.

In an ever-evolving industry, we take pride in our ability to adapt, innovate, and meet the growing demands of Qatar and the wider GCC market. Our team of professionals works tirelessly to ensure that every project is executed with precision, integrity, and a deep understanding of our clients' goals.

As we move forward, we remain committed to building strong partnerships and exceeding expectations—because at Novatico, your success is our purpose.

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INTRODUCTION

Novatico Manpower For Trading And Contracting is a multidisciplinary company based in Qatar, operating in the fields of construction, manpower supply, general trading, and solar panel distribution. With a strong presence across Qatar, Novatico has successfully contributed to various infrastructure and commercial projects, aligning with the nation's development vision.

Novatico continues to grow steadily, expanding its operations and building strategic partnerships to meet the evolving demands of the Qatari market.

Novatico offers the following services:

- Manpower supply and recruitment solutions for construction and industrial sectors
- General contracting and construction works
- Procurement and supply of construction materials and equipment
- Distribution and installation of solar panel systems
- Project management and consultancy

Novatico adheres to international quality standards and local regulations, ensuring compliance, safety, and efficiency in every project it undertakes. The company integrates advanced technologies and modern practices, particularly in renewable energy solutions, to promote sustainable development in Qatar.

With a commitment to excellence, reliability, and client satisfaction, Novatico aims to be a leading name in construction support services, trading, and clean energy distribution in the region. Our team's dedication and professionalism remain at the core of our continued success.



OUR COMPANY DOCUMENTS

إدارة التسجيل والتأشير التجاري
Registration and Commercial Licenses Department



مستخرج يعرض بيانات السجل التجاري
Summary of commercial registry info

تصنيف المنشأة SME Classification	190869	رقم السجل C.R Number
شركة ذات مسؤولية محدودة Limited Liability Company	الشكل القانوني Legal form	نوفاتيكو مانبور للتجارة والمقاولات NOVATICO MANPOWER For trading and contracting
		الاسم التجاري Commercial Name

بيانات السجل التجاري
Commercial Registry Information

حالة السجل C.R Status	جنسية المنشأة Nationality	عدد الفروع النشطة Active Branches	رأس المال Capital	تاريخ الاتمام Expiry Date	تاريخ الإنشاء Est. Date
نشط Active	قطر QATAR	0	10,000	18/09/2025	19/09/2023

الحالة Status	الجنسية Nationality	النسبة Percentage	رقم السجل C.R Number	رقم الإثبات Identification Number	اسم المالك أو الشركاء Owner Name or Partners
نشط Active	الهند INDIA	49		29035655920	أمان جوينا موكيش كومار جوينا AMAN GUPTA MUKESH GUPTA كومار
نشط Active	قطر Qatar	51		27963400484	سالم محمد خميس حميد العامری SALEM MOHAMAD K H AL-AMRI

الصفة (الصلاحيات) Position (Authority)	الجنسية Nationality	رقم الإثبات Identification Number	أسماء المدراء Directors Names
مدير(صلاحيات كاملة ومتطلقة) Manager(Full and Absolute Authority)	الهند INDIA	28735627956	Amit شارما AMIT SHARMA
مدير(صلاحيات كاملة ومتطلقة) Manager(Full and Absolute Authority)	الهند INDIA	29035655920	أمان جوينا موكيش كومار جوينا AMAN GUPTA MUKESH GUPTA كومار



OUR COMPANY DOCUMENTS

إدارة التسجيل والرخص التجارية
Registration and Commercial Licenses Department



بيانات الأنشطة التجارية Commercial Activities

اسم النشاط التجاري Activity Name	رمز النشاط Activity code	اسم النشاط التجاري Activity Name	رمز النشاط Activity code
الإنشاءات و المقاولات العامة construction and general contracting	4100001		
التجارة في مواد البناء building materials trade	4752801		

نادي قطر QATAR CHAMBER	الرقم الاقتصادي الموحد Unified Economic No.	رقم التسجيل الضريبي Tax Registration Number	رقم قيد المنشأة Entity Number
عضو في غرفة تجارة وصناعة قطر Member of the Qatar Chamber of Commerce and Industry		5005986559	17-2506-35

وثيقة إلكترونية معتمدة بدون توقيع أو ختم، للتحقق من صحة البيانات يرجى زيارة موقع الوزارة الإلكتروني www.moci.gov.qa أو امسح رمز التحقق.
An electronic document certified without a signature or stamp. To verify the data, please visit the Ministry's website at www.moci.gov.qa or scan the QR code.



OUR COMPANY DOCUMENTS



وزارة التجارة والصناعة
Ministry of Commerce and Industry
State of Qatar - دولة قطر



إدارة التسجيل والترخيص التجاري
Registration and Commercial Licenses Department

رخصة تجارية Commercial License

License Information

معلومات الرخصة

Company's Name	NOVATICO MANPOWER For trading and contracting	نوفاتيكو مانبور للتجارة والمقاولات	اسم الشركة
Trade Name			الاسم التجاري
Site Classification	Commercial تجاري	تصنيف الموقع	رقم الرخصة
C.R. Number	190869	رقم السجل	تاريخ الإصدار
		Date Issue	20/09/2023
		Expiry Date	14/09/2025

Responsible Manager Info

بيانات المدير المسؤول

Manager's Name	SALEM MOHAMAD K H AL-AMRI	صالح محمد تميم حميد العامري	اسم المدير
Identification Number	27963400484	27963400484	الرقم الشخصي
Contact Number	+97451119995	+97451119995	رقم التواصل
Activity Name	النشاط التجاري	رقم النشاط	رقم النشاط
التجارة في مواد البناء building materials trade	4752801	Activity code	Activity code
الإنشاءات و المقاولات العامة construction and general contracting	4100001		

يُرجى ملاحظة أن هذه الرخصة بموجب القانون رقم 30 لسنة 2015 وعُيّن المديرُ له مسؤولية الالتزام بأحكام القانون والأنظمة إذ إن الشروط العامة والخاصة وعمليات صدور

هذه الرخصة ممدوحة دون توقيع أو تسلّم، تتحقق من

بيان الأثبات الإلكتروني على الرابط

An electronically certified document without a
signature or stamp, to verify the accuracy of the
data, scan the QR code.

This license was issued in accordance with Law No. 30/1 of 2015. The licensee must adhere to the provisions of the law, as well as the general and specific conditions, including the necessity to renew it on the specified date and notify the administration immediately of any changes in the above data.



OUR COMPANY DOCUMENTS



Certificate of Registration

This is to certify that

NOVATICO MANPOWER FOR TRADING AND CONTRACTING

**CR NO 190869, OFFICE NUMBER 15, 3 RD FLOOR, B5, BUILDING NUMBER 70,
STREET: 230, ZONE: 27, DOHA-QATAR**

has been independently assessed by QRO
and is compliant with the requirement of:

ISO 45001:2018

Occupational Health and Safety Management System

For the following scope of activities:

**GENERAL CONTRACTING AND CONSTRUCTION OF BUILDINGS, INFRASTRUCTURE
WORKS, MANPOWER SUPPLY and TRADING IN BUILDING MATERIALS**

Date of Certification: 21st October 2023

2nd Surveillance Audit Due: 20th October 2025

1st Surveillance Audit Due: 20th October 2024

Certificate Expiry: 20th October 2026

Certificate Number: 305023102105HS



A handwritten signature in blue ink.

Head of Certification

Validity of this certificate is subject to annual surveillance audits to be done successfully on or before 365 days from date of the audit.
(In case surveillance audit is not allowed to be conducted; this certificate shall be suspended / withdrawn).

The Validity of this certificate can be verified at www.qrocert.org

This certificate of registration remains the property of QRO Certification LLP, and shall be returned immediately upon request.

India Office : QRO Certification LLP
142, 11nd Floor, Avtar Enclave, Near Paschim Vihar West Metro Station, Delhi-110063, (INDIA)
Website : www.qrocert.org, E-mail : info@qrocert.org



OUR COMPANY DOCUMENTS



Certificate of Registration

This is to certify that

NOVATICO MANPOWER FOR TRADING AND CONTRACTING

**CR NO 190869, OFFICE NUMBER 15, 3 RD FLOOR, B5, BUILDING NUMBER 70,
STREET: 230, ZONE: 27, DOHA-QATAR**

has been independently assessed by QRO
and is compliant with the requirement of:

ISO 9001:2015

Quality Management System

For the following scope of activities:

**GENERAL CONTRACTING AND CONSTRUCTION OF BUILDINGS, INFRASTRUCTURE
WORKS, MANPOWER SUPPLY and TRADING IN BUILDING MATERIALS**

Date of Certification: 21st October 2023
1st Surveillance Audit Due: 20th October 2024

2nd Surveillance Audit Due: 20th October 2025
Certificate Expiry: 20th October 2026

Certificate Number: 305023102103Q



A handwritten signature in blue ink.

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OUR COMPANY DOCUMENTS



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**CR NO 190869, OFFICE NUMBER 15, 3 RD FLOOR, B5, BUILDING NUMBER 70,
STREET: 230, ZONE: 27, DOHA-QATAR**

has been independently assessed by QRO and is compliant with the requirement of:

Environmental Management System

For the following scope of activities:

GENERAL CONTRACTING AND CONSTRUCTION OF BUILDINGS, INFRASTRUCTURE
WORKS, MANPOWER SUPPLY and TRADING IN BUILDING MATERIALS

Date of Certification: 21st October 2023 2nd Surveillance Audit Due: 20th October 2025
1st Surveillance Audit Due: 20th October 2024 Certificate Expiry: 20th October 2026

Certificate Number: 305023102104E



Chandru -

Head of Certification

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ABOUT NOVATICO

Welcome to NOVATICO, a versatile and leading company in the GCC that offers comprehensive solutions across various sectors, including construction, manpower supply, general trading, and renewable energy services. With a rich history of success and a commitment to excellence, we are your trusted partner for a wide range of services in the GCC region.

OUR VISION

At Novatico, our vision is to be the preferred choice for businesses and individuals seeking top-quality services in construction, manpower supply, trading, and renewable energy. We aspire to contribute significantly to the GCC's growth by fostering strong business relationships and delivering unmatched value to our clients.

WHO WE ARE

Novatico is a dynamic team of professionals with extensive experience in the construction, manpower supply, trading, and renewable energy industries. We are proud of our in-depth understanding of the regional market dynamics and the diverse needs of our clients. With our expertise spanning across multiple sectors, we offer an all-encompassing solution for your project requirements.



INFRASTRUCTURE WORKS

ROADS

Building and maintaining road networks to facilitate transportation for both vehicles and pedestrians. This includes highways, streets, and sidewalks.

SEWAGE

Developing and maintaining sewage and wastewater collection and treatment systems to ensure the safe disposal of sewage and protect public health and the environment.

RAINWATER DRAINAGE

Installing drainage systems to manage rainwater runoff, prevent flooding, and protect against erosion and water damage.

BRIDGES

Constructing and maintaining bridges to facilitate transportation over bodies of water, valleys, or other obstacles.

LANDSCAPING

Landscaping is the practice of modifying and enhancing the natural features of an outdoor area, typically a garden, yard, or other outdoor space, for aesthetic and functional purposes. It involves a wide range of activities and design elements to create an attractive and functional outdoor environment. Landscaping can be done on a small scale in residential gardens or on a larger scale in commercial or public spaces.



PRODUCTION

Novatico operates state-of-the-art facilities equipped for the fabrication of construction materials, including wood-plastic composites (WPC), fiberglass, aluminum, and stainless steel. These facilities enable efficient production and timely delivery of high-quality materials tailored to project specifications. The company's commitment to innovation ensures that all products meet international standards and client expectations. By integrating advanced manufacturing techniques, Novatico maintains a competitive edge in the market, delivering durable and sustainable solutions for various construction needs.

INSTALLATION

Novatico offers comprehensive installation services for various systems, including solar panels, electrical setups, plumbing, and HVAC systems. The company's skilled workforce ensures precise and efficient installation, adhering to international standards and local regulations. Each installation project is managed with meticulous attention to detail, ensuring optimal performance and longevity of the systems. Novatico's commitment to quality and safety guarantees that all installations are completed to the highest standards, meeting client requirements and industry best practices.

DESIGN SERVICES

Novatico provides end-to-end design services, encompassing architectural, structural, and MEP (Mechanical, Electrical, and Plumbing) designs. Utilizing advanced software tools and Building Information Modeling (BIM), the company delivers innovative and sustainable design solutions that align with client requirements and project goals. The design team collaborates closely with clients to understand their vision, ensuring that every aspect of the project is meticulously planned and executed. This approach results in designs that are both functional and aesthetically pleasing.



METHOD OF CONSTRUCTION

Adopting modern construction methodologies, Novatico emphasizes modular construction, prefabrication, and lean construction principles. This approach enhances efficiency, reduces waste, and accelerates project timelines, ensuring high-quality outcomes. By integrating advanced construction techniques and technologies, Novatico optimizes resource utilization and minimizes environmental impact. The company's commitment to innovation and sustainability drives continuous improvement in construction practices, positioning Novatico as a leader in the industry.



CONSTRUCTION EXCELLENCE



LEAN WORKFLOW



SUSTAINABILITY & TECHNOLOGY



INNOVATION-DRIVEN



PROJECT EXECUTION PLAN

PROJECT EXECUTION



COMMERCIAL MANAGEMENT

The basic performance principles with regard to the contractual relationships with their clients are:

The whole requirements and demands of our clients are clearly defined and documented in a suitable manner.

The company accepts the orders of the clients under the prior certainty that it is in good condition to meet the requirements stated on the same.

The inquiries and orders are forwarded to the commercial manager in-charge of the relevant division and he is the responsible for drawing up the corresponding estimates and solving the received order demands.

The order made in a verbal manner by any client are always set down in writing and being assured the order in question becomes totally defined regarding its nature, price, delivery time, amounts to be supplied, materials, dimensions, etc.

Each project undertaken by Novatico is supported by a detailed Project Execution Plan (PEP). This plan outlines project scope, timelines, resource allocation, risk management strategies, and quality assurance measures, ensuring systematic and successful project delivery. The PEP serves as a roadmap for project teams, providing clear guidelines and objectives to achieve desired outcomes. Regular reviews and updates to the plan ensure that projects stay on track and any challenges are promptly addressed.

PURCHASING MANAGEMENT

We have defined and developed an exact system for the purchase management and tracking of our suppliers so as to be sure that all the products and services purchased as well as the selected suppliers meet the quality requirements such as they are set down by the company.

We select our suppliers and rank them according to their ability for fulfilling the demanded requirements and, in general, upon evaluation of their capacity, products, material quality, price and service and considering the supply nature and the level of previous knowledge an incidence of each supplier.

The quality manager draws up and keeps updated a record of qualified supplier and carries out a constant tracking of our suppliers, this tracking is executed according to the data collected from the reports of nonconformities, evaluations and claims from our clients attributable to the supplier. The material and product purchase operations are based on specifications and demands from our clients. All the orders to suppliers are made in writing where the product or service to be rendered is always shown in detail so as to assure the consistency between the ordered item and received one.



PROCESS PLAN

Novatico's Process Plan integrates procurement, logistics, construction, and commissioning phases. This structured approach facilitates seamless coordination among teams, timely procurement of materials, and efficient execution of tasks, leading to optimized project performance. By establishing clear processes and responsibilities, Novatico minimizes delays and ensures consistent quality across all project phases. Continuous monitoring and feedback loops within the process plan allow for proactive adjustments, enhancing overall project efficiency and client satisfaction.

PROCESS FLOW

Preliminary Works

Materials Installation process

1- Actual starting dates of fixing: 10 days after arrival of material

- Daily fix rate 5 m² / skilled labor (average wall/floor)
- Monthly fix rate 125 m² / skilled labor x 20 =2500 m² / month

2- Sample Submission

- Sample Selection and approval
- Material Sample Testing

3- Submission of shop drawings

- Design revision
- Final approval



PROCESS PLAN

4- Submission of method statement & program

- Revision to integrate with main project program
- Final approval

5- Site Inspection

- Survey & leveling
- Inspection and acceptance of backing structure
- Site measurement and production if cutting sheet
- Material handling
- Pre-installation works
- Mockup
- Mockup approval

6- HR requirements

- Safety equipment and tools
- Main contractor facilities and services setting out

7- Supply process

- Actual starting dates of delivery: 115 days after approvals
- Supply rate 5 containers/month

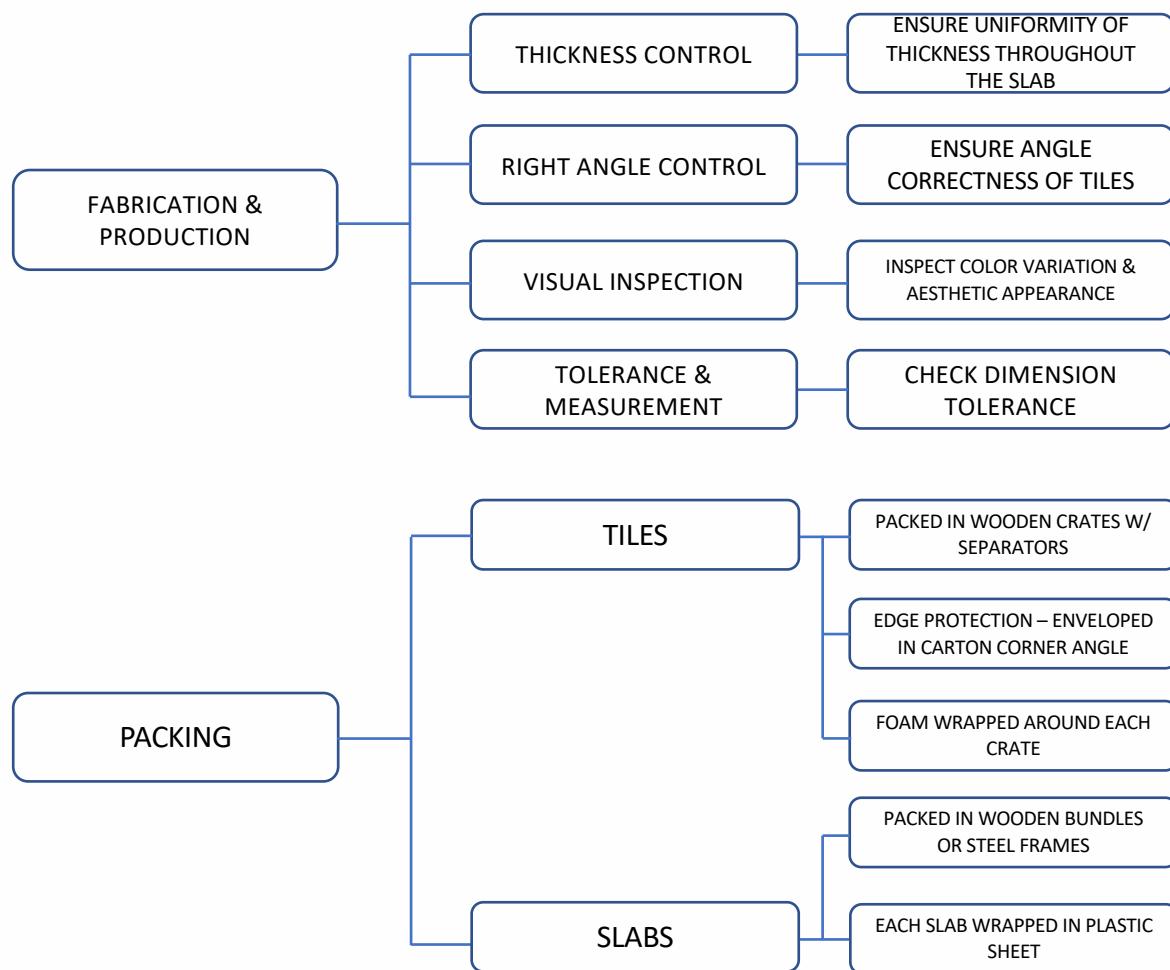
8- Installation Process

- Actual starting dates of fixing: 10 days after arrival of material
- Daily fix rate 5 m² / skilled labor (average wall/floor)
- Monthly fix rate 125 m² / skilled labor x 20 =2500 m² /month

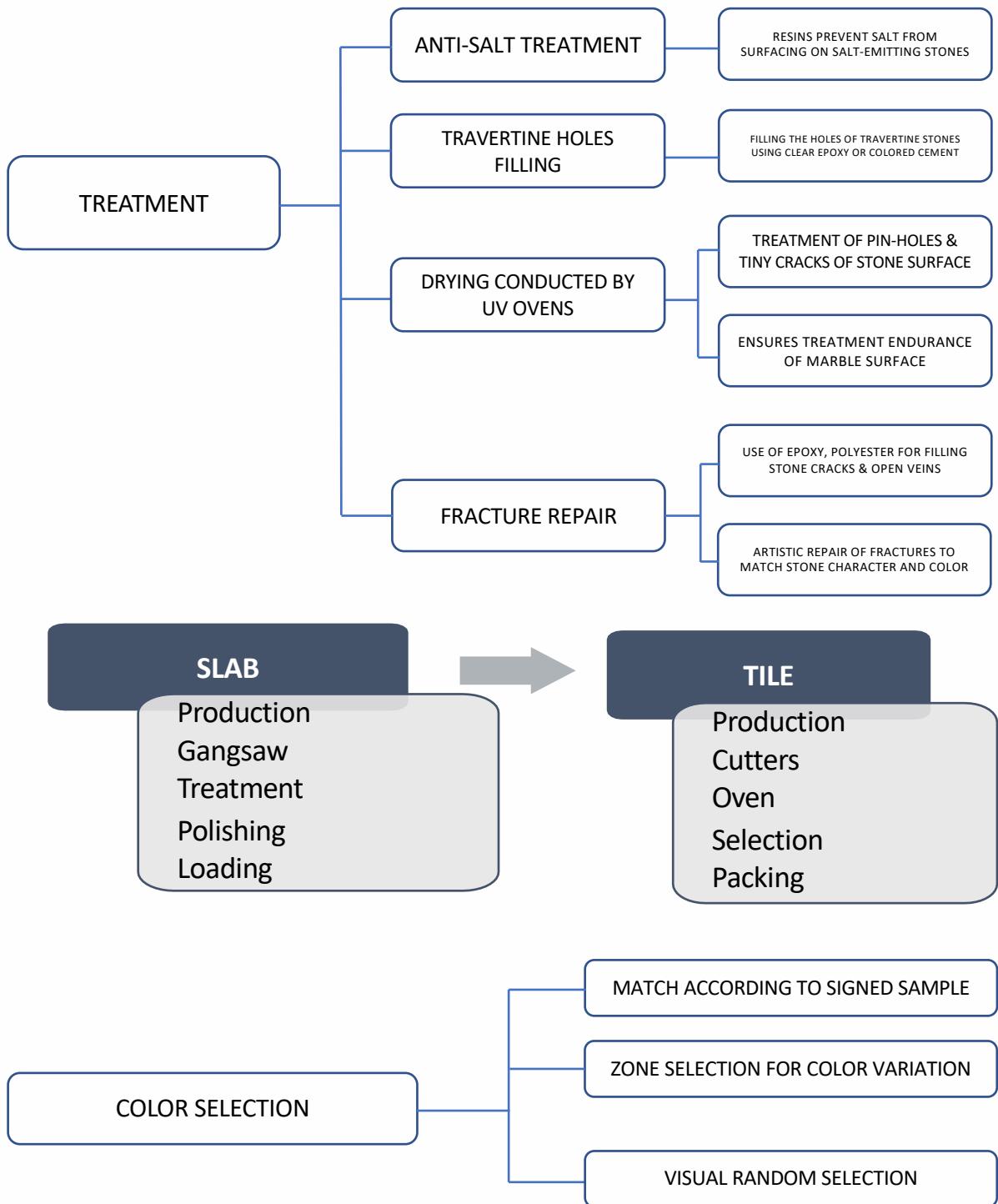


QUALITY POLICY

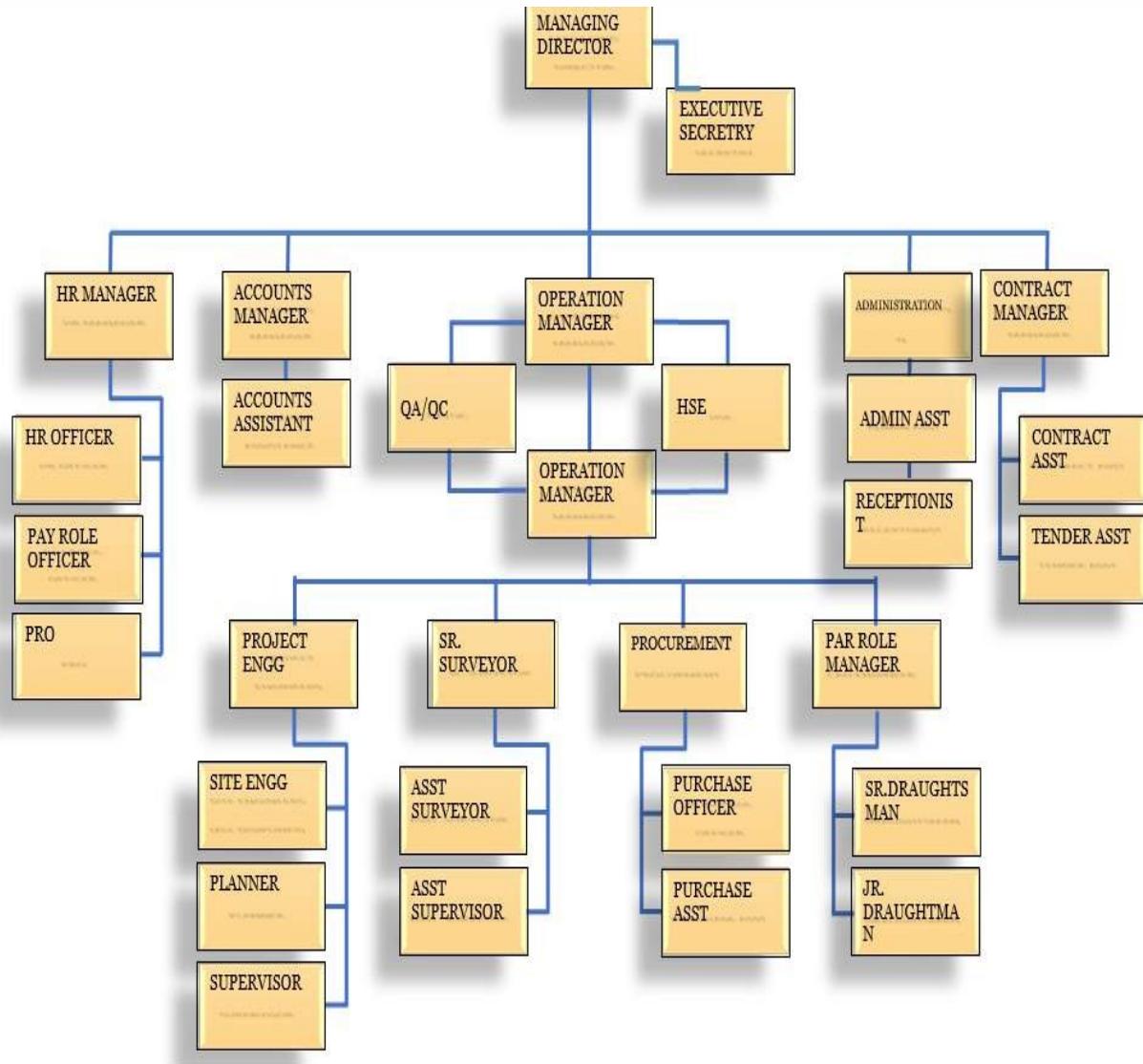
Novatico is committed to delivering projects that meet or exceed client expectations. The company adheres to stringent quality control processes, conducts regular inspections, and ensures compliance with international standards, fostering a culture of continuous improvement. Quality assurance is embedded in every stage of the project lifecycle, from design to completion. Novatico's dedication to quality is reflected in its long-standing client relationships and reputation for excellence in the industry.



QUALITY CONTROL



ORGANIZATIONAL CHART



QUALITY ASSURANCE PLAN

We adhere to strict regulations to prevent defects, ensuring the final product meets international standards and satisfies consultants, clients, and our QC team.

A. Material Selection

1. Stone Material (Based on):

- Project specifications and architect's selection.
- Compatibility with usage per BS8298 & ASTM C615 standards.
- Quarry capacity to supply required volume/quality within the project timeline.

2. Stainless Steel Material (Based on):

- Compliance with ASTM A666 & ASTM C1528 standards.

B. Material Fabrication

1. Stone Material:

- Fabrication per project specs and MIA tolerances (BS8298/ASTM C615).
- QC-approved packing post-fabrication.

2. Stainless Steel Accessories:

- Fabrication by qualified suppliers per ASTM A666/C1528 (anchors, dowels, fasteners, etc.).

C. Installation

- Execution within project specs and international tolerances.
- Mock-up installation and consultant approval mandatory before permanent work.

D. Protection

- Careful protection post-installation until project handover.

E. Maintenance

- Applied post-execution until the maintenance period ends.



QUALITY CONTROL PLAN

We implement rigorous procedures to validate QA efficiency, using checklists at every stage:

A. Material Selection Control

1. Pre-Fabrication:

- Material testing for compliance with ASTM/BS8298 and MIA requirements.
- Cutting lists + coding system (per shop drawings) for visual matching.

B. Fabricated Material Control

2. Factory QC Checks:

- Verify stone material against control samples for cracks, pits, tolerances (thickness/dimensions/flatness).

3. Packing:

- Ensure damage-free packaging.

C. Delivery & Storage Control

4. On-Site Delivery Check:

- QC team validates material condition against architect-approved samples.

5. Storage:

- Secure storage near application area to minimize handling damage.



HEALTH & SAFETY POLICY

INDEX	REMARK
Introduction	INCLUDED
HSE Policy Statement	INCLUDED
Chapter 1 – Tools	INCLUDED
Chapter 2 - Hoisting and Lifting Operations	INCLUDED
Chapter 3 - Fire Prevention	INCLUDED
Chapter 4 - Fire Fighting	INCLUDED
Chapter 5 - Personal Protective Equipment	INCLUDED
Chapter 6 - Climbing Materials	INCLUDED
Chapter 7 - Hygiene, Health and Environment	INCLUDED

INTRODUCTION

Prioritizing the well-being of its workforce, Novatico enforces a robust Health and Safety Policy. This includes regular safety training, hazard assessments, and the implementation of safety protocols on-site, aiming to maintain a zero-accident environment. The company fosters a safety culture where every employee is encouraged to actively participate in safety initiatives and report potential hazards. By continuously evaluating and improving safety practices, Novatico ensures a safe working environment for all personnel.



HEALTH & SAFETY POLICY

HSE POLICY STATEMENT

Novatico Management is committed to achieving high levels of Health, Safety, and Environmental (HSE) control and reducing HSEW risks during the construction of Hamad Medical City, upholding the principle of high respect for the preservation of human life. The Novatico Management Systems are designed to ensure safe work practices, protecting Novatico employees, visitors, and the public from unacceptable HSEW risks during operations and activities. Novatico Management fully acknowledges its global responsibility for environmental pollution prevention and will conduct its operations in accordance with approved Environmental Management standards.

To fulfill these commitments, Novatico Management will:

- Conduct work operations safely and in an environmentally friendly manner, complying with all applicable HSEW legislation and stakeholder requirements.
- Ensure adherence to HSEW laws in Qatar and associated regulations as a minimum standard.
- Select subcontractors and suppliers committed to pollution prevention and high HSEW standards.
- Strive to minimize health and safety risks, aiming for the ultimate goal of "ZERO ACCIDENTS" and providing safe work systems.
- Provide adequate supervision, instructions, information, and training to all employees on-site.
- Require Novatico employees to cooperate with the Main Contractor in achieving HSEW objectives.
- Periodically review and update the HSEW Policy and management systems as needed.



HEALTH & SAFETY POLICY

Chapter 1: Tools

“Serious accidents can occur when using hand tools due to unsuitable tool selection, poor maintenance, or lack of proper protective gear.”

Guidelines:

- Select the correct tool for the job and use it properly.
- Wear appropriate personal protective equipment (PPE).
- Store tools in designated places after use.
- Inspect all tools (electric/hand) daily by a qualified employee, using inspection stickers and color coding.

1.1 Electric Hand Tools

Electric hand tools fall into two categories:

- Safe voltage (50V AC / 120V DC)
- 220V tools (must be double-insulated, marked appropriately)

Maintenance:

- Follow maintenance instructions strictly.
- Store tools clean and ready for use.
- Protect cables/hoses from wear—suspend and avoid tripping hazards.

Pre-Use Checks:

- Inspection sticker in place.
- Secure connections (no accidental switching).
- Proper cable insertion (no exposed wires).
- Functional on/off switch and safety devices.

Safety Awareness:

- Assess risks before work to prevent accidents/environmental damage.
- Safety is an attitude—protect yourself, colleagues, and surroundings.



HEALTH & SAFETY POLICY

Defect Reporting:

- If housing, cables, plugs, or hoses are damaged, do not use. Report immediately.

Safe Usage:

- Use the correct tool for each task.
- Fully unwind winches to prevent overheating.
- Secure workpieces with clamps/benches.
- Avoid overloading tools.
- Disconnect when not in use.
- Use a lifeline when working at height.

1.2 Grinding Machine

Maintenance:

- Replace damaged/out-of-balance grinding wheels.

Pre-Use Checks:

- Inspection sticker present.
- Grinding support correctly positioned (~3mm from the wheel).
- Tight fit of the wheel's central hole on the drive shaft.
- Grinding disc suitability for the machine's RPM.

Safe Usage:

- Always wear goggles or a face shield.
- Keep cooling water/oil nearby.
- Clamp workpieces securely.
- Never leave the machine running unattended.
- Avoid flammable substances near grinding areas.



HEALTH & SAFETY POLICY

CHAPTER 2 - HOISTING AND LIFTING OPERATIONS

Novatico recognizes that hoisting and lifting operations present significant hazards that require strict controls. All lifting operations must comply with Qatari regulations and international best practices.

2.1 General Requirements

- All lifting equipment must be certified and inspected before each use
- Only trained and authorized personnel may operate lifting equipment
- Load capacities must never be exceeded
- Clear communication protocols must be established (hand signals or radios)

2.2 Crane Operations

- Conduct daily inspections of cables, hooks, and safety devices
- Maintain minimum 3m clearance from power lines
- Use tag lines to control suspended loads
- Never move loads over personnel

2.3 Rigging Safety

- Inspect all slings and rigging hardware for damage
- Use proper hitch configurations for the load
- Protect slings from sharp edges
- Ensure balanced loads before lifting



HEALTH & SAFETY POLICY

CHAPTER 3 - FIRE PREVENTION

Novatico implements proactive measures to eliminate fire hazards at all work sites.

3.1 Fire Risk Management

- Maintain good housekeeping to prevent accumulation of combustibles
- Implement hot work permit system
- Store flammables in approved containers and cabinets
- Prohibit smoking in designated areas

3.2 Electrical Fire Prevention

- Use only certified electrical equipment
- Prevent overloading of circuits
- Report damaged wiring immediately
- Maintain proper clearance around electrical panels



HEALTH & SAFETY POLICY

CHAPTER 4 - FIRE FIGHTING

All Novatico personnel must be prepared to respond to fire emergencies.

4.1 Emergency Response

- Know location of all fire extinguishers and alarms
- Follow R.A.C.E. protocol (Rescue, Alarm, Contain, Extinguish)
- Use PASS technique with extinguishers (Pull, Aim, Squeeze, Sweep)
- Evacuate immediately if fire cannot be controlled

4.2 Equipment Maintenance

- Monthly inspections of all fire extinguishers
- Clear access to fire hydrants and sprinkler systems
- Regular testing of fire alarms
- Proper storage of flammable materials



HEALTH & SAFETY POLICY

CHAPTER 5 - PERSONAL PROTECTIVE EQUIPMENT

PPE is the last line of defense against workplace hazards.

5.1 PPE Requirements

- Hard hats must be worn at all times on site
- Safety glasses for eye protection
- High-visibility vests in work areas
- Steel-toe boots mandatory

5.2 Specialized PPE

- Fall protection for work at height
- Respiratory protection in dusty environments
- Hearing protection in high-noise areas
- Chemical-resistant gloves when handling hazardous materials



HEALTH & SAFETY POLICY

CHAPTER 6 - CLIMBING MATERIALS

Safe practices for working with ladders, scaffolding, and other climbing equipment.

6.1 Ladder Safety

- Inspect before each use
- Maintain 3-point contact at all times
- Secure top and bottom
- Never stand on top two rungs

6.2 Scaffolding

- Only erect scaffolding with proper training
- Use guardrails and toe boards
- Inspect daily before use
- Never modify scaffolding



HEALTH & SAFETY POLICY

CHAPTER 7 - HYGIENE, HEALTH AND ENVIRONMENT

Novatico promotes worker health and environmental stewardship.

7.1 Workplace Hygiene

- Clean eating and break areas
- Proper sanitation facilities
- Regular waste disposal
- Pest control measures

7.2 Health Protection

- Adequate hydration stations
- Heat stress prevention measures
- First aid stations accessible
- Ergonomic work practices

7.3 Environmental Protection

- Spill prevention and response
- Proper waste segregation
- Noise and dust control
- Energy conservation measures



HUMAN RESOURCE

Novatico employs a diverse workforce, including engineers, skilled laborers, and administrative staff. The company invests in continuous training and development programs, ensuring that employees are equipped with the latest industry knowledge and skills. Novatico fosters a collaborative work environment that encourages innovation and professional growth. Employee well-being and satisfaction are prioritized, with initiatives aimed at promoting work-life balance and career advancement opportunities. This approach contributes to high employee retention and productivity levels.

PERMANENT STAFF	NUMBERS
Management & Administration	6
Engineering	5
Supervisors and Foreman	7
QS / Estimation	4
QA/QC	5
Safety	5
Marble Mason	70
Finishers (Touchup Team)	7
Gypsum Mason	63
Logistics, Electrical & Mechanical	50
Operators, Semiskilled & Unskilled Labors	114



TOOLS & EQUIPMENT

Novatico maintains a modern inventory of cranes, excavators, welding machines, and solar panel installation equipment. Regular maintenance ensures safety and efficiency. By investing in advanced technology, the company improves performance and meets industry standards.

ITEM	QUANTITY
Crate Lifter	5
Pick Up	5
BUS	6
TRUCK	3
HAND GRINDER	70
SURVEYING MACHINE	3
MASON HAND TOOLS	AS PER SITE REQUIREMENT
BLOWER	7
HAND SHOVEL	AS PER SITE REQUIREMENT
WHEELBARROW	AS PER SITE REQUIREMENT
DRILLS & BITS FOR MECHANICAL FIXING	AS PER SITE REQUIREMENT

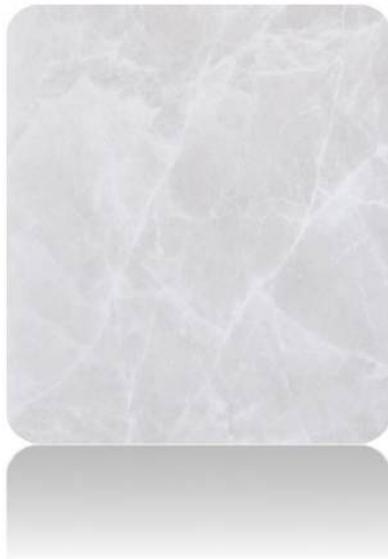


PROJECTS

Novatico has successfully completed a wide range of projects, including residential complexes, commercial buildings, infrastructure developments, and renewable energy installations. Each project reflects the company's commitment to quality, sustainability, and client satisfaction. Novatico's diverse portfolio showcases its versatility and ability to adapt to various project requirements and challenges. The company's track record of successful project delivery has established it as a trusted partner in the Qatari construction industry.

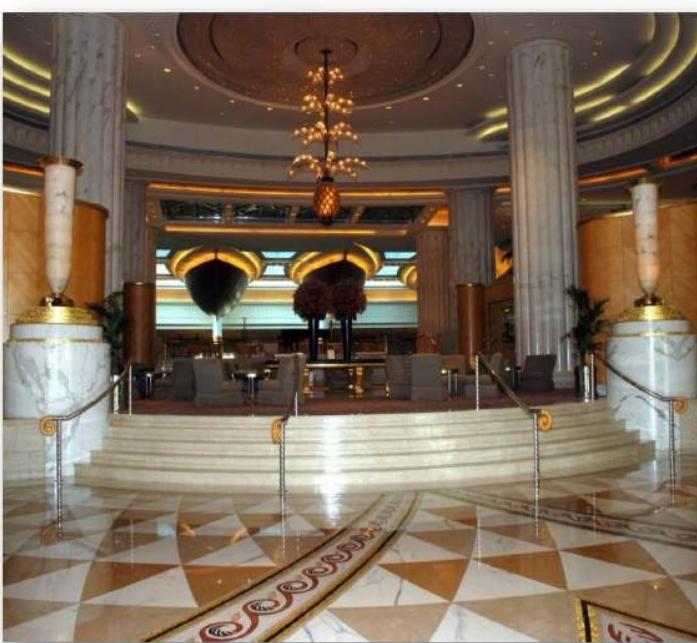
SL NO	PROJECTS	LOCATION	JOB DESCRIPTION	JOB AMOUNT	START FINISH	STATUS
1	DOHA MALL	ABU HAMOUR	Cladding and Flooring work	6,258,000	2014-2016	Completed
2	SHAZA HOTEL	DOHA	Stone Cladding, Vanities & Bathtub	525,655	2017	Completed
3	Mall of Qatar	Al Rayan	Cladding and Flooring work	3,125,500	2014-2016	Completed
4	AMANA	Wajba	Cladding and Flooring work	6,83,000.00	2015-2016	Completed
5	VVIP Villa	PEARL QATAR	Cladding and Flooring work	4,50,000.00	2016	Completed
6	110 Villa Compound	Lusail city	Stone Cladding, Vanities & Bathtub	7,00,000.00	2016	Completed
7	EZDAN MALL	AL WAKRA	Cladding and Flooring work	20,00,000.00	2015-2016	Completed
8	OFFICE TOWER-FBA	DOHA	Cladding and Flooring work	3,76,000.00	2016-2017	Completed
9	19 VILLA COMPOUNDS	AL KHISHA	Cladding and Flooring work	3,78,000.00	2016	Completed
10	OFFICE TOWER-IBA	DOHA	Cladding and Flooring work	6,30,000.00	2016	Completed
11	NDIA AIRPORT –ZUBLIN DFS	DOHA	Cladding and Flooring work	2,50,000.00	2014-2015	Completed
12	AL WAKRA HOSPITAL	AL WAKRA	Cladding and Flooring work	9,120,000	2014	Completed
13	VB- 5 &6 TOWER	PEARL QATAR	Cladding and Flooring work	4,50,000.00	2016	Completed
14	PEO Luxury Villa	PEARL QATAR	External Hardscape, Wall Cladding and ID Fit-out	10,00,000	2019	Ongoing
15	Bo-Concept Shop	Lagoona Mall	Complete Fit -out	970,000	2018	Completed
16	Private Offices-747Sqm	Al Jazeera Tower	Complete Fit -out	869,000	2019	Completed
17	AWAQF Mosque	Umm Slal Ali	Marble cladding and Flooring	750,000	2019	Completed
18	Eau De Rose Restaurant	Villaggio Mall	Complete Fit -out	1,200,000	2019	Completed
19	Intercontinental Hotel	DOHA	Internal and External Marble and Granite Work	290,000	2020	Ongoing

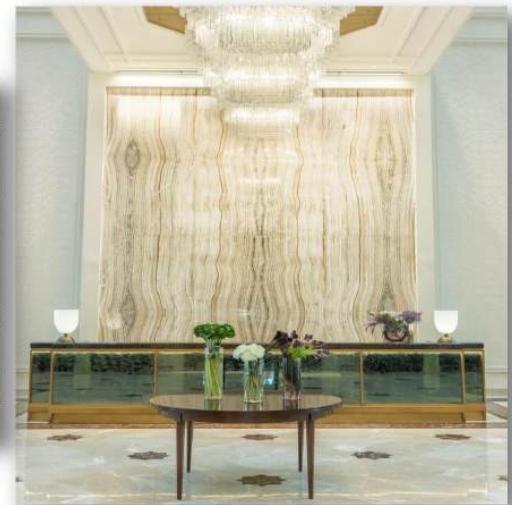
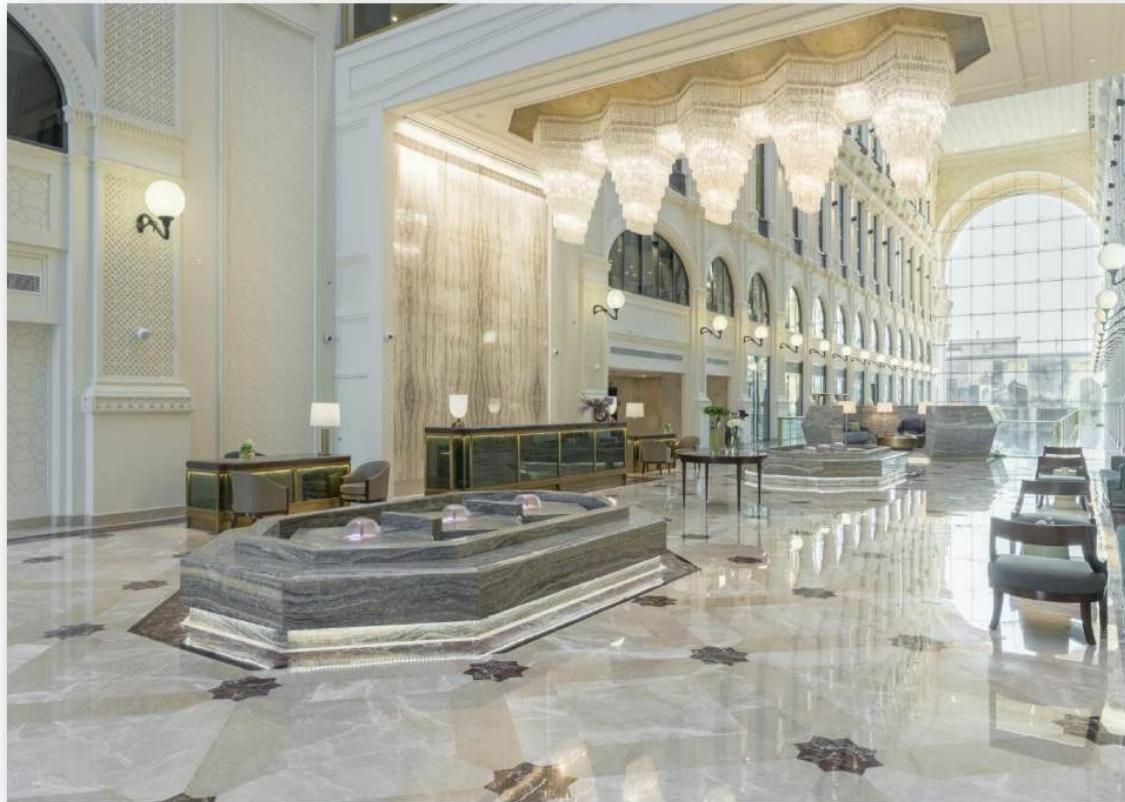


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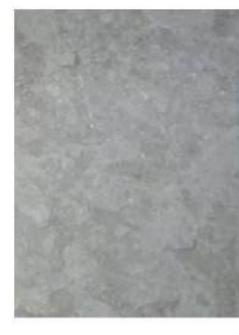
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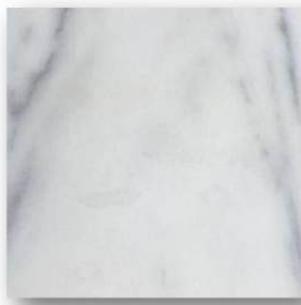


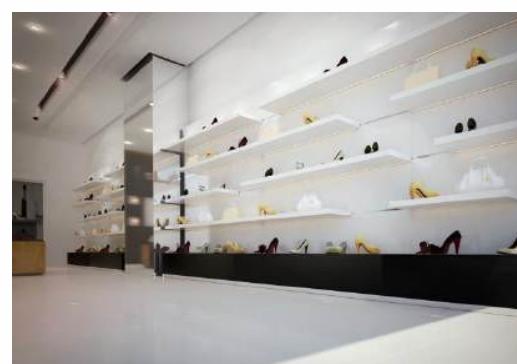
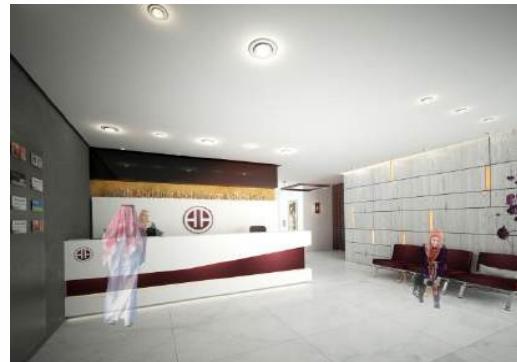
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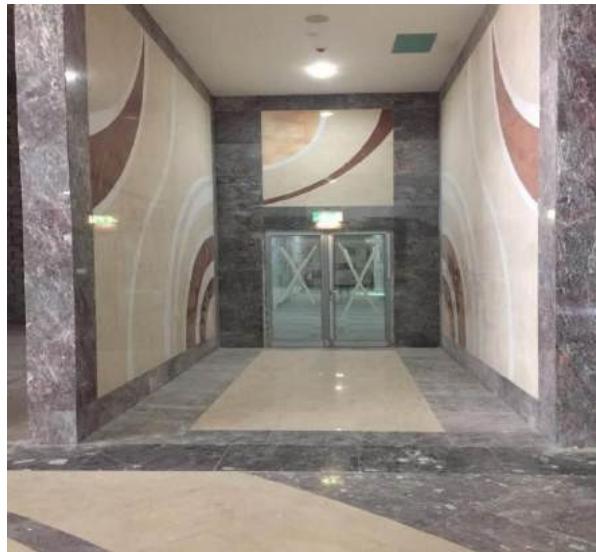
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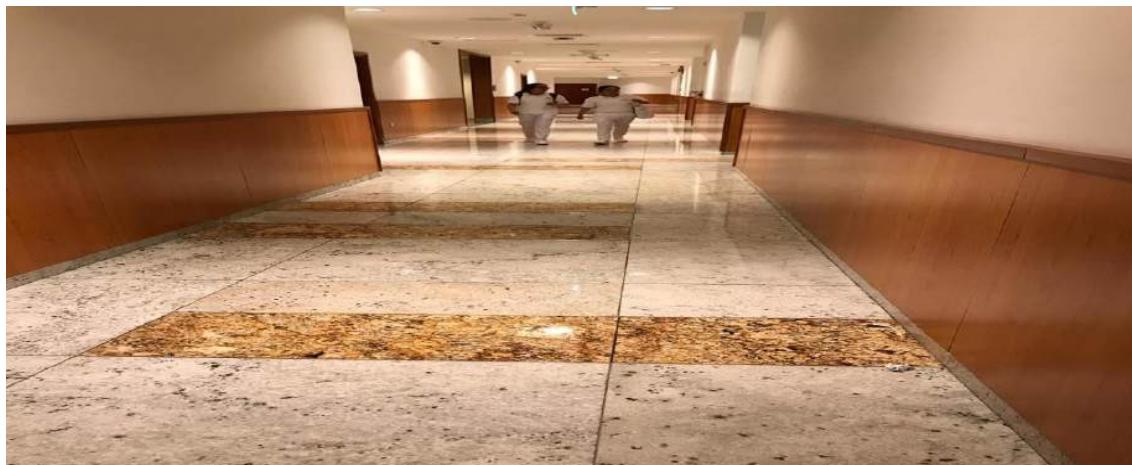
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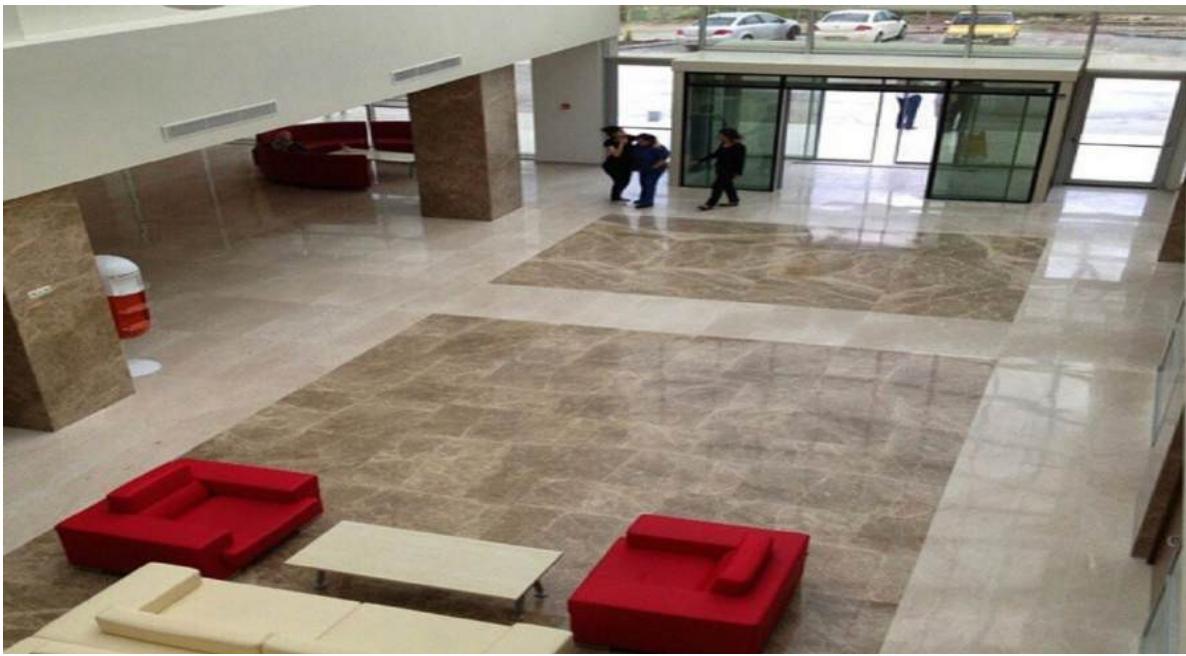
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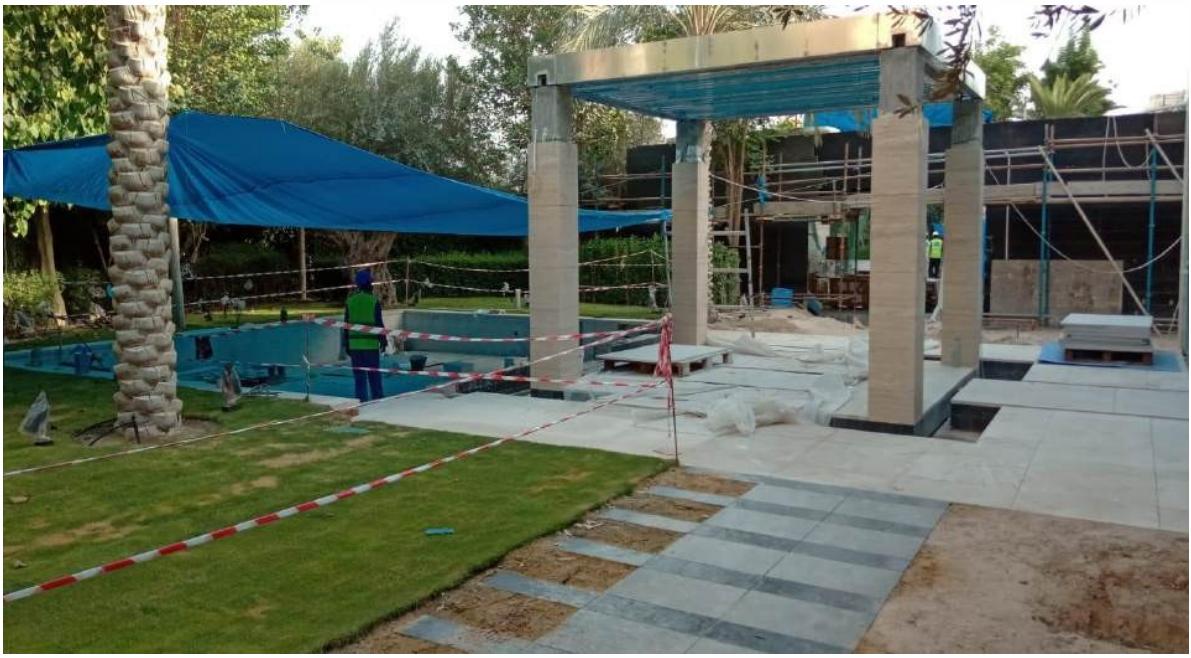
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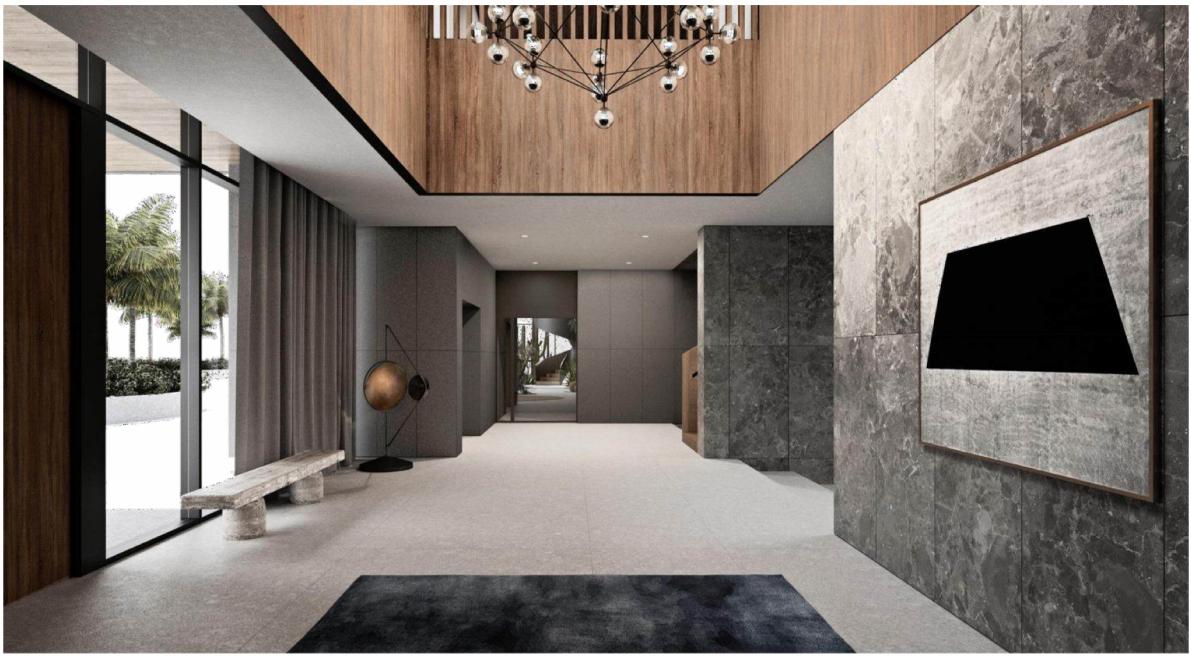
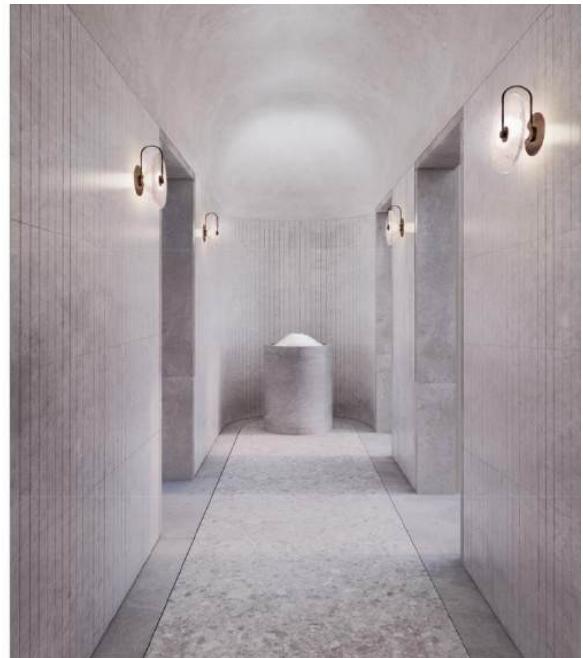
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NATURAL STONES

Natural stone is the primary material in the building construction through the ages. Professionals prefer to use natural stone because of its aesthetic and functional qualities—strong and durable material, long life-span, less maintenance, good insulation and ideal protection against climatic conditions.

“As a natural product, it is inherently earth-friendly. Natural stone currently offers many attractive, environmentally friendly attributes, including an enduring life- cycle, durability, ease of care and maintenance, recyclability, and quarry and manufacturing best practices.”

The most common type of stones are:

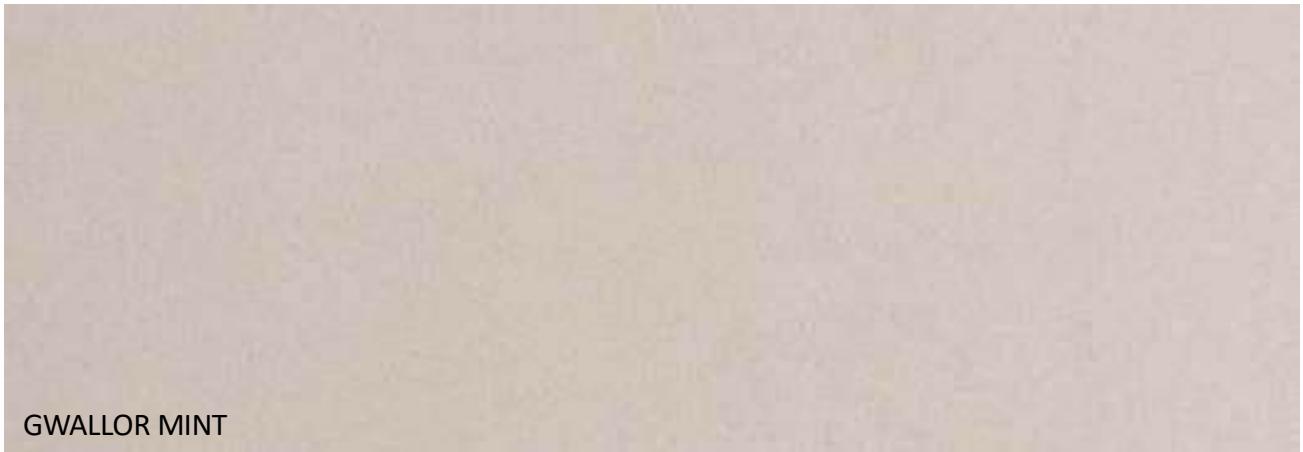
Travertine

Granite Slate

Limestone



SAND STONE



NATURAL STONES



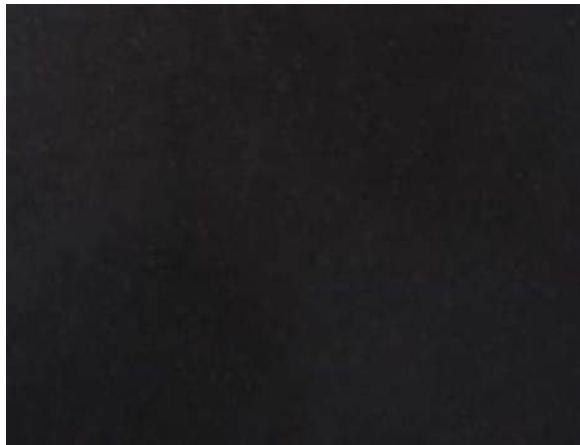
TEA STONE (SAWN)



RAINBOW (SAWN)



PROJECT GALLERY



Absolute Black



Black Galaxy



Tan Brown



Hassan Green



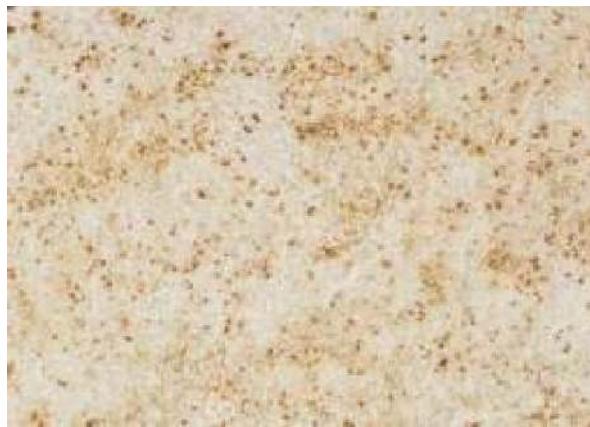
Paradiso Bash



Paradiso Classic



PROJECT GALLERY



Gold

Colonial Cream



Madura Gold



Moon White

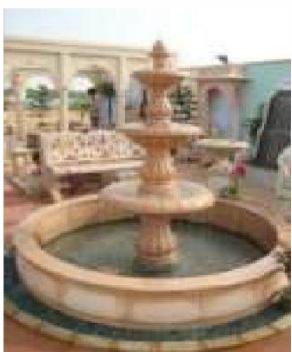


PROJECT GALLERY



PROJECT GALLERY



PROJECT GALLERY**CNC****Fountain**

PROJECT GALLERY**Pebbles & Cobbles**

PROJECT GALLERY

Ash Black



Leather



Polished



Flamed



Flamed and Brush



LET'S BUILD THE FUTURE TOGETHER

Thank you for taking the time to learn more about Novatico. We are proud of the work we do and the partnerships we've built across Qatar and the GCC. Whether you are seeking dependable manpower, expert contracting services, or reliable trading solutions, Novatico is ready to deliver.

We look forward to the opportunity to collaborate with you and contribute to the success of your next project. Together, we can build a stronger, smarter future.

Connect with us today—let's turn your vision into reality.

HOW TO REACH US

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